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## Allegations against employees in the area of student protection procedure

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Version number 2.4 | Version effective 05 July 2021

Categories: Ethics and integrity > Staff conduct and ethical behaviour | Schools and students
Student safety

## Scope

Department-wide

## **Purpose**

All students have a right to be free from harm, and the department of Education (the department) is dedicated to preventing incidents of harm to students and to acting quickly when an employee reasonably suspects harm or the risk of harm to a student has or may occur.

This procedure applies to suspected harm caused to students learning in a state educational facility, including failure to report sexual abuse and failure to protect students from sexual abuse, and is supported by the Allegations against employees in the area of student protection – guidelines. Harm caused to students over the age of 18 years is managed in accordance with the Code of Conduct for the Queensland Public Service and the department's Standard of Practice, and/or the complainants, as adults, retain the right to make a complaint directly to the Queensland Police Service.

All other student harm matters not relating to employees will be managed in accordance with the Student protection procedure.